

## Chelsea Fire & Rescue

Chelsea Fire and Rescue is excited to announce that we are now accepting applications for full-time positions.

Chelsea Fire and Rescue is an expanding agency serving the fastest growing city in Shelby County and one of the top five fastest growing cities in the state of Alabama. We provide coverage to over 25 square miles and protect a population of approximately 17,000 citizens.

Chelsea Fire and Rescue operates from three stations with minimum staffing of 12 firefighters per shift. We pride ourselves on having the best equipment available in both the fire service and as a EMS provider. We operate two 2023 model rescue units complete with Lifepak 15's, LUCAS devices, Stryker power stretchers, Stryker power lifts, video laryngoscopes, etc. Our rescues are also an integral part of our staffing on structure fires. Chelsea Fire and Rescue engine companies are ALS equipped with LifePak 15's and other top of the line fire and EMS equipment. We operate three 2023 E-One fire engines as well as a 2019 Pierce 107' Quint.

Chelsea Fire and Rescue is eagerly anticipating the renovation of Station #32 which is scheduled to begin late 2024. The project will include an additional bay, additional bedrooms, work-out area, storm shelter, and day-room. This will assist in meeting our department's mission and plan for the anticipated growth within our response coverage.



### Benefit Package

- Competitive starting salary with additional pay incentives for paramedics
- 3% step raises, 10 total steps.
- 24/48 schedule with 9 shift Kelly cycle
- Paid training classes for professional development
- Paid training leave
- Tier 1 Retirement Benefits
- BC/BS Health Insurance (Individual \$56.13/check, Family \$136.90/check)
- BC/BS Dental Insurance
- Supplemental insurance plans (i.e., Aflac, Liberty National)
- Paid Holidays
- 11 Vacation hours per month
- 11 Sick hours per month

### Minimum Qualifications

- At least 19 years of age
- No convictions of felony crimes or offenses involving dishonesty or false statement
- Possess a valid State of Alabama Driver's License
- Possess a high school diploma or G.E.D certificate
- Alabama Fire College and Personnel Standards Commission FF I and FF II certification
- State of Alabama EMT License

### Preferred Qualifications

- AO Pumper Certification
- AO Aerial Certification
- State of Alabama Paramedic License

## Application Process

We look forward to hearing from you. Please email your completed application to [twolfe@cityofchelsea.com](mailto:twolfe@cityofchelsea.com) or drop off in person during normal business hours. No resume or copies of certifications are required unless contacted for an interview.

# Chelsea Fire & Rescue Department

## Employment Application

Tony Picklesimer, Mayor  
Joe A. Lee, Fire Chief  
Jeff Russell, Deputy Fire Chief  
Tammy L. Wolfe, Executive Assistant

Chelsea Fire & Rescue  
160 Chesser Drive  
Chelsea, AL 35043  
205.678.6060

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It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classification.

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Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Primary telephone \_\_\_\_\_ Email \_\_\_\_\_

Are you over 18 years of age? Yes No

Do you have the legal right to be employed in the United States Yes No

(If offered a position, the Immigration Reform and Control Act of 1986 requires you to furnish proof of your employment authorization and your identity before you can begin work.)

How did you learn of our department? \_\_\_\_\_

Position you are applying for \_\_\_\_\_

Have you worked here before Yes No

Desired wage \_\_\_\_\_ When can you start? \_\_\_\_\_

Days you cannot, or will not work (N/A if Not Applicable) \_\_\_\_\_

Are you willing to work overtime as required? Yes No

Do you require any kind of accommodation to perform the essential requirements of the position you are applying for? Yes No

If yes, please explain the accommodation(s) you require and how you will perform the essential requirements of the position you are applying for (Use an attached sheet if necessary) \_\_\_\_\_

Have you been convicted of a felony Yes No

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For Department Use Only

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## Work History

Most recent employer \_\_\_\_\_ City, State \_\_\_\_\_ Phone Number \_\_\_\_\_

Date Started \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Separated \_\_\_\_\_ Ending Position \_\_\_\_\_

Name and Title of Supervisor \_\_\_\_\_ May we contact Yes No

Description of Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
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Employer \_\_\_\_\_ City, State \_\_\_\_\_ Phone Number \_\_\_\_\_

Date Started \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Separated \_\_\_\_\_ Ending Position \_\_\_\_\_

Name and Title of Supervisor \_\_\_\_\_ May we contact Yes No

Description of Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
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Employer \_\_\_\_\_ City, State \_\_\_\_\_ Phone Number \_\_\_\_\_

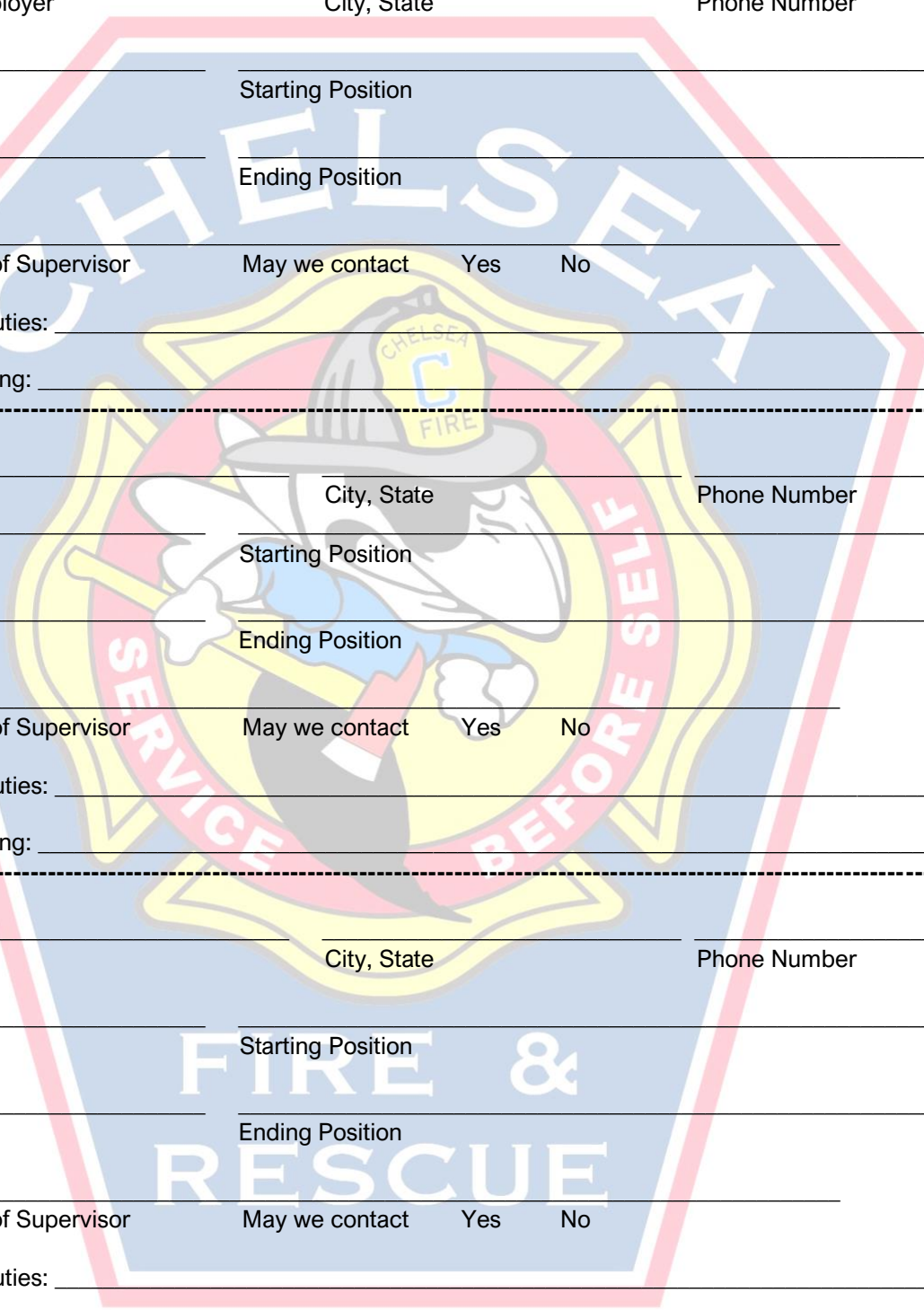
Date Started \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Separated \_\_\_\_\_ Ending Position \_\_\_\_\_

Name and Title of Supervisor \_\_\_\_\_ May we contact Yes No

Description of Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
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## Educational Information

High School	Location	Year graduated	Diploma
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College/University	Location	Year graduated	Degree
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College/University	Location	Year graduated	Degree
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Fire Fighter I and II	Yes	No	Academy and Year attended
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EMT- Basic	Yes	No	Program and Year attended
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EMT- Paramedic	Yes	No	Program and Year attended
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Other training certificates:


In addition to your work history, what experiences, skills or qualifications would especially qualify you to work with our department?

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### Applicant's Certification and Agreement

I certify that the facts set forth in the Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statement, omissions or misrepresentations may result in my immediate dismissal. I authorize Chelsea Fire & Rescue Department to make an investigation of any facts set forth in this application.

This Application for Employment is not a contract and cannot create a contract. If employed by Chelsea Fire & Rescue Department, I agree to abide by its rules, regulations, policies and procedures.

This understanding supersedes all prior agreements and representations, and by any subsequent understanding which affects the agreement must be in writing and signed by the administrative staff of Chelsea Fire & Rescue Department.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_